

# Lower Kersal Primary School

## Behaviour Policy



Written by	S Steward
Approving Committee	Health and Safety
Intended Audience	Staff, Parents, Pupils
Review date	July 2023

Version	Reviewed by	Date Approved	Changes made
1.2	AR	15.07.20	Addition of Coronavirus addendum
1.3	DR	20.07.21	Edits to Coronavirus addendum in line with school RA and Government guidance Addition of homophobic and sexist bullying, language or behaviours  Ref to outbreak plan
1.3	DR	28.02.22	Addition of actions towards sexual violence and sexual harassment
1.4	SS	1.04.22	Full review to reflect 4 school values. Addition of school routines.
1.5	AR	03.05.22	Addition of process for supporting pupils with SEMH and behavioural needs.
1.6	AR	07.07.22	Amendment to appendix 1- behaviour charts.

At Lower Kersal Community Primary School, we believe that every child has a right to an education and that every teacher has a right to teach. It is therefore imperative that we all have high expectations of children's behaviour and that we are consistent in the way we manage children's behaviour. We expect the children to respect each other, adults, property and display good manners. We will not accept foul language, verbal or physical abuse.

Whilst we have pride in the behaviour of the majority of our pupils we do have a minority whose behaviour does not always meet with our expected standard. It is therefore vital that we recognise these behaviours and develop strategies for dealing with them. Whilst occasional reprimand is required from time to time our behaviour policy focuses on praise and the fostering of good relationships.

### **AIMS OF THE POLICY**

- To encourage a calm, purposeful and happy atmosphere within the school.
- To help our pupils develop positive attitudes towards school and their own learning.
- To foster positive caring attitudes towards everyone where achievements at all levels are acknowledged and valued.
- To encourage increasing independence and self-discipline so that each child learns to accept responsibility for his/her own behaviour.
- To have a consistent approach to behaviour throughout the school with parental co-operation and involvement.
- To make boundaries of acceptable behaviour clear to ensure safety.
- To raise awareness about appropriate behaviour.

### **SCHOOL VALUES:**

We believe that every member of our school community should strive to meet and maintain our school values.

## **NURTURE, RESPECT, ASPIRATION, ACHIEVE**

### **What do these values look like?**

Pupils:

- Show respect for school property, each other and all adults by taking responsibility
- Take pride in learning and try hard to complete tasks
- Be kind to other people
- Walk around school - inside and out and enter/leave assembly quietly
- Show manners and politeness
- Not to interfere/distract other classes when walking around the school
- Pupils do not use racist, homophobic, biophobic, transphobic or sexist bullying, language or behaviours
- Have resilience to keep trying and a desire to get better
- Celebrate their own and each other's successes

Staff:

- Expect high standards of uniform
- Provide each child with opportunities to succeed
- Expect and facilitate a calm/purposeful/well-ordered classroom atmosphere stressing classroom safety
- Be consistent and fair in their dealings with pupils
- Lines are expected to be quiet in and out of school
- To go out punctually when on duty
- Racist, homophobic, biophobic, transphobic or sexist bullying, language or behaviours are not tolerated and will be challenged appropriately and logged
- Any kinds of sexual violence or sexual harassment is not tolerated and will be challenged appropriately and logged
- Display class values prominently and discuss/refer to them daily
- Every teacher has exactly the same expectations.
- Inspire pupils to want to do well and celebrate their successes

### **Positive Behaviour Management**

The best results in terms of promoting positive behaviour arise from utilising positive behaviour management strategies. Listed below are a range of strategies which are proven to be effective in positive behaviour management;

- Having clear consistent school routines (see appendix) that all staff implement, all of the time.
- Positive Feedback- Acknowledge/Approve/Affirm: Acknowledging (notice and describe the behaviour), approve it (say why it is good) and affirm (apply a positive label to the pupil) e.g. "Thank you for tidying up so quickly- you are a great helper!"
- Positive Correction- tell the pupils what you want them to do i.e. not what you don't want them to do e.g. "Please walk" instead of "stop running." Avoid saying, "don't" or "stop".
- Positive Repetition- when you give a direction, ask someone who knows what to do to repeat it rather than focusing on the one who doesn't- praise the children who carry out the instruction.
- Non-verbal Cues- hands up, finger on the lips, the "look".
- Give take-up time- give a clear specific direction in a non-confrontational way, move away from the pupil with a clear expectation that the pupil will comply.
- Re-direction- repeat direction without being side-tracked. Use thanks and take-up time, do not stand over pupils in a confrontational way.
- Tactically ignore- ignore any secondary behaviour if the pupil is compliant with the primary behaviour request e.g. if the pupil begins the task (primary behaviour) when asked, ignore any annoying secondary behaviours such as huffing and muttering.
- Physical Proximity- move closer to a disruptive pupil
- Distraction/ Diversion- give an alternative task or activity to a disruptive pupil without highlighting the inappropriate behaviour.
- Clear Expectations- e.g. "When we go back in to the classroom after break, I will give a point to those who go straight back to their task."
- Where/ What- "Where should you be?" (In my seat) What should you be doing? (My work).
- Choices- "Put your (e.g. toy) on my desk or in your bag- which are you going to do?"
- Broken Record- Calmly repeat the request or rule or consequence; avoid being drawn into an argument, stay neutral.
- Private Reprimand- a quiet word rather than a public confrontation.

- Repair & Rebuild- as soon as possible after a reprimand, find an opportunity to say something positive about the pupil, "Catch them being good"

## **REWARDS**

We believe that staff should recognise, encourage and reward good behaviour.

Whole school:

- WOWCHERS
- Weekly Class Teacher Certificates – 'Star of the Week'
- Annual Prize Assemblies
- HT special stickers
- Monster points to earn certificates/rewards/treats
- Opportunities taken to share good work/behaviour/achievements with parents and other staff

## **SANCTIONS**

Although the emphasis of this policy is on encouraging and rewarding positive behaviours and attitudes, we recognise that it may be necessary to employ a number of sanctions to enforce our school expectations. As with matters relating to reward, consistency and fairness are vital in the application of sanctions, which should be appropriate to each inappropriate behaviour.

When dealing with all forms of inappropriate behaviour, staff should employ the following strategies;

1. Gentle reminder about behaviour expectation,
  2. Warning,
  3. Consequence
- Be calm- all children must be dealt with in a calm yet firm manner, referring to which behaviour is not acceptable and the action being taken.
  - Make clear that it is the behaviour which is being punished and this is not a personal matter.
  - Logical consequences- a logical consequence is a sanction that is proportional to and fits the misdemeanour. The first step is to stop the behaviour and the second step is to provide an action that recalls the rules, reinstates the limits and teaches alternative behaviours.

Sanctions are used initially by the class teacher. If it is felt necessary, the child is sent to a member of the Senior Management Team when the above has been implemented and their behaviour continues to be unacceptable.

The Head teacher is generally a last resort. This is the final sanction and should be viewed very seriously. If a child is sent to the Head teacher the reason will be recorded on the child's file. Additional strategies to support behaviour will then be put into place. If the child's behaviour does not improve a phone call or letter will invite parents to school to discuss behaviour. Parents' support and co-operation is always sought in these matters.

An extreme sanction is a fixed term suspension or permanent exclusion. However, these are seen as options only in extreme cases of misbehaviour.

## **Lunchtime**

Initially this will be managed by lunchtime/welfare staff. If the incident is more serious it will be recorded and result in the child being removed from lunchtime activities or removed from school at lunchtime. If bullying is suspected it is investigated thoroughly by the member of SLT on duty e.g. discussed with individual, talk to other children, staff, welfare staff and parents.

**Behaviour and logical consequences:**

Behaviour	Logical consequence
<p><u>Type 1</u> Shouting out, wandering around, interrupting the teacher or other pupils, silly noises, ignoring minor instructions.</p>	<p>Change of seating, change of facial expression, monitoring, verbal warning given.</p> <p>If repeated on several occasions teacher may arrange to speak with parents informally.</p> <p>Behaviour card 1/2 considered.</p>
<p><u>Type 2</u> Not responding to teacher requests to work, deliberately causing a disturbance to other children, inappropriate comments, annoying other children, swearing.</p>	<p>Separation from the rest of the class and an individual table, completing unfinished work at break times, letter of apology to be completed at break time.</p> <p>Class teacher may inform parents at the end of the school day if behaviour does not improve. Behaviour/consequence to be recorded on child's file.</p> <p>Behaviour card 1/2 considered.</p>
<p><u>Type 3</u> Deliberately damaging equipment, deliberately physically harming someone, leaving class without permission, bullying, offensive name calling, repeated refusal.</p>	<p>Exclusion from class – Senior Leadership Team involvement.</p> <p>Class teacher must inform parents at the end of the school day. Behaviour/consequence to be recorded on child's file.</p> <p>Behaviour card 1/2 Provision Map – Passport to be completed</p>
<p><u>Type 4</u> Repeatedly leaving classroom without permission, intentional physical harm to other children, verbal abuse to any staff. Vandalism. Stealing. Persistent bullying.</p>	<p>HT/DHT/AHT to be informed immediately. Meeting with Parents arranged for that day.</p> <p>Behaviour card 1/2 Provision Map – Passport to be completed</p>
<p><u>Type 5</u> Extreme violence, physical abuse to staff, absconding from school, carrying weapons/drugs.</p>	<p>Suspension or exclusion.</p>

## **LKPS School Routines**

1. Each child is greeted by name and with eye contact on the way into class at the start of the day, after break and after lunchtime.
2. We use STAR sitting in class and frequently remind pupils of
  - S – sitting up (no heads on desks)
  - T – track the teacher/speaker with your eyes
  - A – ask and answer questions
  - R – respect each other and teachers (including respecting peers right to learn without disruption)
3. Adults use 3, 2, 1, NOW to gain whole class attention.
4. Pupils always line up in the order given by the teacher at the beginning of the year.
5. There is no running in corridors, classrooms or the canteen.
6. We give monster points for full uniform, reading books and being in every day.
7. Every day starts with a short 'holding task' so that pupils can get straight on when they come in each day.
8. We walk into assembly in silence.

## Appendix 1

### Behaviour Charts

Where a pupil has been identified as needing extra support in managing their behaviour in school, teachers may need to use a behaviour chart as a tool for supporting them. This must be discussed with a member of SLT before being used. The charts below are presented as an example and need to be edited to suit the needs of each individual pupil.

Before using a behaviour chart parents must be informed and targets used must be linked to areas of need identified.

# Pupil Name- Behaviour Chart 1

Personalised behaviour targets (See examples below)	Lesson 1	Lesson 2		Lesson 3		Lesson 4	Lesson 5	
<p>When I want to speak, I will raise my hand.</p> 			<b>BREAK</b>		<b>LUNCH</b>			<b>3:30- home time</b>
 <p>When I am in the classroom, I will stay in my seat.</p>								
<p>When an adult asks me to do something, I will do it.</p> 								



# Process for supporting pupils with SEMH and behavioural needs.

## Stage 1

- Behaviour policy is applied consistently but is proving ineffective at supporting the child's additional needs
- Meeting with SM & AR to discuss strategies in place and support needed
- Class teacher to meet with parent to discuss needs at home and school concerns

## Stage 2

- Referral to PIT
- Boxall profile completed by class teacher
- Learning plan put into place by class teacher-supported by AR
- Meeting with parent, class teacher, AR and child.
- Pack created for child

## Stage 3

- PIT observations in school
- Meeting with class teacher and AR to discuss next steps and strategies
- Learning plans reviewed each half term with class teacher, AR, parent and child.
- Boxall profile completed each half term.

# Coronavirus addendum (NA unless advised by HT)

## 1. Scope

This addendum will only apply when school is instructed to use its outbreak management plan.

The school's behavior policy has been revised to include supportive inclusive guidance, trauma informed compliance with social distancing communicated to staff, pupils and parents and reinforced regularly. It sets out changes and exceptions to our normal behaviour policy. Pupils, parents and staff should continue to follow our normal behaviour policy with respect to anything not covered in this addendum.

We may need to amend or add to this addendum as circumstances or official guidance changes. We will communicate any changes to staff, parents and pupils.

## 2. Expectations for pupils in school

### 2.1 New rules

When pupils are in school, we expect them to follow all of the rules set out below to keep themselves and the rest of the school community safe.

Staff will be familiar with these rules and make sure they are followed consistently.

Parents should also read the rules and ensure that their children follow the new procedures that have been put in place. Parents should contact Miss Steward (Head Teacher) if they think their child might not be able to comply with some or all of the rules, so we can consider alternative arrangements with them and support them to integrate back into school life.

### School expectations

Pupils will:

- Show respect for school property, each other and all adults by taking responsibility
- Walk around school quietly, following the one way system
- Show manners, respect and politeness
- Not hold open doors for adults or children
- Not share resources, food or any item with other children or adults outside of their class bubble.

### Health & Hygiene

- Pupils and adults, wash their hands upon arrival at school, after being outside, before and after handling food or after coughing or sneezing.
- Children cough or sneeze into a tissue and dispose of this in a bin. "Catch it, bin it, kill it."
- Pupils are encouraged to not touch their face, mouth, eyes or nose.
- If a pupil feels unwell they will tell an adult

### Arriving at and leaving school

- Pupils will follow all arrangements for arriving and leaving at school, as set out in the parent communication document

### **Break and lunch time**

- Pupils will eat their lunch at their designated time in the canteen/classroom
- Pupils must stay within their designated zone in the playground and not mix with other classes.
- During wet play pupils will remain within their classroom

### **Classroom expectations**

Normal classroom expectations will continue to be followed as set out in our behaviour policy. However there are a number of additional expectations that need to be strictly adhered to.

- In YR-Y 6 cloakrooms are not to be used. Coats and bags are kept in the classroom
- Desks will be set out in forward-facing rows
- Children in years 1-6 will have their own classroom stationery, these will not be shared
- Older children in years 2-6 are encouraged to socially distance with members of staff where possible
- At least 1 window will be kept open for ventilation
- Children in years 2-6 must use the same desk every day and are not permitted to move seat.
- Children in years 2-6 are to remain seated at all times and must ask permission before standing.
- Water bottles used are to be brought from home and disposed of at the end of the day.

### **Using the toilet**

- Visits to the toilets are timetabled and supervised to avoid mixing of bubbles
- Pupils in years 1-6 will enter the toilet a few at a time and may be required to queue using the line guidance outside to remain a safe distance
- Pupils will not be permitted to enter the toilet with children from a different bubble

## **2.2 Rewards and sanctions for following rules**

We will continue to promote positive behaviour by using positive behaviour management strategies. These are outlined in the school's current behaviour policy.

### **Rewards**

Children will understandably be anxious about returning to school after a sustained period at home and now more than ever it is essential that staff recognise, encourage and reward good behaviour

To help encourage pupils to follow the above rules, we will use the following rewards:

- WOWCHERS
- Weekly Class Teacher Certificates given out in class on a Friday
- Class Monster points to earn rewards/treats

### **Sanctions**

We understand that the change of rules will be difficult for all children to follow and staff will regularly remind children of the expectations to avoid children accidentally breaking the rules.

However if children are purposefully breaking school rules then staff will continue to apply sanctions outlined in the schools behaviour policy. However to avoid mixing of bubbles and to ensure the community is kept safe, there are some changes that are outlined below.

- Children will no longer be sent to other classrooms for breaking school rules
- Behaviour incidents will be dealt with by class bubble staff wherever possible.
- If a child needs time away from the class they will be asked to work in the Calm Corner or at a desk outside of the classroom.
- If a child is presenting with extreme behaviour that is dangerous to themselves or others and all other strategies have been exhausted then a member of SLT should be informed as a last resort.
- Where a pupil repeatedly breaks school rules, a meeting will be arranged between parent and Head Teacher and if behaviour does not improve, this could result in exclusion from school.

## **2.3 Changed rules**

Until further notice, we will alter the following school rules:

- From September 2020 attendance at school became mandatory again and we will be reverting back to our normal expectations for attendance. Please see attendance policy for more details.
- From September 2020, all pupils must wear uniform to school and follow normal school rules on uniform as set out in our uniform and jewellery policy.

## **3. Monitoring arrangements**

We will review this policy as guidance from the local authority or Department for Education is updated, and as a minimum every half term by a member of SLT.

## **4. Links with other policies**

This policy links to the following policies and procedures:

- Child protection policy
- Behaviour policy
- Health and safety policy
- Attendance policy
- Uniform and jewelry policy